



DCJS

Virginia Department of Criminal Justice Services

Notice of Applicable Civil Rights Laws and Regulations

The following links describe the specific nondiscrimination statutes and regulations to which DCJS Grantees receiving federal funds are required to comply:

- **Title VI of the Civil Rights Act of 1964**, which prohibits discrimination on the basis of race, color or national origin in OJP and COPS funded programs or activities. ([42 U.S.C. § 2000d](#) and [28 C.F.R. §42.101 et seq.](#))
- **The Omnibus Crime Control and Safe Streets Act of 1968**, as amended, which prohibits discrimination on the basis of race, color, national origin, religion, or sex, in OJP, OVW, and COPS funded programs or activities. ([42 U.S.C. § 3789d](#) and [28 C.F.R. §42.201 et seq.](#)) A chart of grant programs generally covered by this nondiscrimination provision is located [here](#).
- **Section 504 of the Rehabilitation Act**, which prohibits discrimination on the basis of disability in OJP and COPS funded programs or activities. ([29 U.S.C. § 794](#) and [28 C.F.R. § 42.501 et seq.](#))
- **Title II of the Americans with Disabilities Act of 1990**, as it relates to discrimination on the basis of disability in OJP or COPS funded programs or activities. ([42 U.S.C. § 12132](#) and [28 C.F.R. Pt. 35](#)).
- **The Age Discrimination Act of 1975** as it relates to services discrimination on the basis of age in OJP or COPS funded programs or activities. ([42 U.S.C. § 6102](#) and [28 C.F.R. § 42.700 et seq.](#))
- **Title IX of the Education Amendments of 1972**, as it relates to discrimination on the basis of sex in OJP and COPS funded training or educational programs. ([20 U.S.C. § 1681](#) and [28 C.F.R. pt 54](#)).
- **Services to Limited English-Proficient Persons (LEP)** as it related to national origin discrimination on the basis of limited English proficiency. (<http://www.lep.gov/>).
- **Equal Treatment for Faith-Based and Community Organizations is the Equal Treatment Regulation** as it relates to ensuring equal treatment for Faith-Based Organizations and nondiscrimination of beneficiaries on the basis of religious belief. ([28 C.F.R. § 38](#) and [Executive Order 13279](#)).